



**APPLICATION FOR EMPLOYMENT**

Equal Opportunity Employer

DUBUQUE  
 2245 Kerper Blvd Suite 2  
 Dubuque, IA 52001  
 PHONE: (563) 588-9516

CEDAR RAPIDS  
 746 58th Ave Ct SW  
 Cedar Rapids, IA 52404  
 EMAIL: tricon@triconcg.com

**PLEASE COMPLETE APPLICATION IN FULL**

Date of Application

<b>Personal Information</b>	Last Name		First Name		Middle Initial	
	Current Address		City		State	Zip
	Social Security Number		Home Phone		Cell Phone	
	Have you ever been convicted of a felony or a misdemeanor, or have you ever plead no contest to criminal charges? YES      NO					
	Can you perform the functions of the job for which you are applying, either with/without reasonable accommodations? YES      NO					
	Do you have reliable transportation to and from work? YES      NO			Do you currently have a CDL License? YES      NO		
	Have you ever participated in any OSHA courses? If Yes Please list. YES      NO			Are you currently CPR Certified? YES      NO		
	If employed, do you have or are you willing to purchase hand-tools for the job? YES      NO					
	Position Desired		Type of Employment		Saturdays	
			Full-Time	Part-Time	Yes	No
Are you available for limited overnight travel? YES      NO						

<b>Education</b>	Have you graduated from High School or completed the GED equivalent? YES      NO		
	High School	Highest Grade Complete	
	College	Highest Grade Complete	Degree
	Vocational/Technical	Highest Grade Complete	Degree

Start with your most recent employment.

<b>Employment History</b>	Company Name		Address		Phone	
	Type of Business		Supervisors Name		Date Employed	
					From	To
	Title & Duties					
	Reason for Leaving				Final Salary	

<b>Employment History Continued</b>	Company Name	Address	Phone
	Type of Business	Supervisors Name	Date Employed
			From _____ To _____
	Title & Duties		
	Reason for Leaving		Final Salary
	Company Name	Address	Phone
	Type of Business	Supervisors Name	Date Employed
			From _____ To _____
	Title & Duties		
Reason for Leaving		Final Salary	

Three non work related references

<b>References</b>	Name	Occupation	Address	Phone	Years Known
	Name	Occupation	Address	Phone	Years Known
	Name	Occupation	Address	Phone	Years Known

<b>Certificate and Agreement</b>	<p>I certify that the information I provided in this application is complete and accurate to the best of my knowledge. I understand that any misrepresentation or omission of facts in this application disqualifies me from further consideration, or if I am employed, is sufficient cause for dismissal.</p> <p>I authorize investigation of all statements contained in this application and understand that I may be required to provide verification (diploma, license, transcripts, type test, etc.) of information contained in this application</p> <p>I authorize any and all persons, companies or agencies to release to Tricon Construction Group any and all information they may have which is relevant to the application process. I also release all such parties from any liability that may result from furnishing information to Tricon Construction Group.</p> <p>I understand that to be considered as a formal applicant, the position for which I am applying must be specifically identified as open, and recruitment for the position going on at the time this application is received by the appropriate Human Resources Department.</p> <p>I understand that if I am employed with Tricon Construction Group, my employment will be at-will. As such, it can be terminated by me or by Tricon Construction with or without advance notice, at any time and for any reason not prohibited by law. I agree that if I am employed by Tricon Construction, I will review the information contained in the Employee Handbook.</p> <p>I understand that any employment offer is contingent upon the following: (1) producing documents establishing my eligibility to work in the United States and (2) complying with Tricon Construction Group's pre-employment application procedures</p> <p>By either writing or typing my name and submitting this application to Tricon Construction Group, I acknowledge that I have read the certification and agreement and agree to abide by its terms.</p> <p>Name _____ Date _____</p>
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